



*Coaching strategies for team of teachers – Turn change into lasting education benefits.
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Course Agenda

Day 1 (Sunday) – setting the scene getting to know participants the group and where we are culturally & socially

Day 2&3- Setting the basis for coaching for team of teachers in accordance with ICF competences (International Coach Federation standards)

- Coaching groups & teams specifics for each, how to approach
- Phases for creating a team and coaching through all phases
- Support incremental development in teams and scaffolding for learning sustainable impact
- Empowering teams of teachers and a culture of “lead and learn” instruments
- Best practices for “coaching more teach less” in case of groups and teams (for students and teachers)
- Self evaluation instruments to support a learning partner approach and community of learning
- Possible roadblocks for coaching team teaching
- Building and supporting TRUST for a culture of coaching in your school

Day 4&5- Culture of change

- School cultures as Learning Based Organizations
- Technical and adaptive solutions to problems in school environment,
- Change from the middle, empowering and delegating
- Groups & teams limiting beliefs that block development
- Incremental change- innovation education “if it works fix it”
- Change culture of “optional, yet inevitable” , ensure a space of choice and wellbeing

Visiting: Alexander the Great, the story of “coaching the greatest leader”

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Day 6- Values for long term impact and assessment

- Values for coaching culture in your school/class
- Evaluating / monitoring for sustainable change and measure impact beyond obvious results
- Instruments for self assessment and evaluations to support ownership and emotional development (for team of teachers, students)
- Trace your progress to ensure that step by step all will follow in their own pace and time
- Systemic approach for coaching teams& groups in schools

Day 7 Concluding

What do we take as lessons learned? What next ? How do we trace our progress beyond the course?

Trainer:



Andreea Gatman – Certified Coach, Trainer

Euneos trainer since 2016 for different Erasmus Courses: Best Practices Benchmarking in Finland and Estonia; Integrated Curriculum-Teaching Global Skills; Coaching strategies for Schools (Helsinki).

Andreea graduated Political Science, over 16 years of experience projects with European Funds, trainer for the last 9 years, certified Project Manager and Coach from ICF ACC training. Delivered training for development and different countries and for different organizations: in Prague (Erasmus course), for Nekovri (Netherlands), BBI (France), Euneos (Finland).

Guests & International Certified Coach/Trainers* , Local experts& teachers